

MUGO & CO LEGAL CONSULTATIONS (UK)

UK Immigration Law Specialists | Public Information Notice · October 2026

SKILLED WORKER VISA HOLDERS HAVE YOU BEEN EXPLOITED IN THE UK?

If an employer or recruitment agent has mistreated you, you may be eligible for immigration advice, protection and support.

WARNING SIGNS

- You paid large sums for a job or Certificate of Sponsorship (CoS).
- You were promised work or wages that never materialised.
- Your wages were withheld or you were forced to work excessive hours.
- You faced threats of dismissal, deportation or visa cancellation.
- You were controlled through debt, deception or intimidation.

POSSIBLE PROTECTION

Victims of trafficking or forced labour may be referred to the National Referral Mechanism (NRM). In certain cases, Skilled Worker rule SW 18.3 may permit a change in employment conditions following a qualifying positive Conclusive Grounds decision. This is not automatic.

KEEP YOUR EVIDENCE

Save your CoS, contract, payslips, payment receipts, messages and dismissal records. Seek advice urgently if your visa is expiring or you receive a curtailment notice.

DO NOT SUFFER IN SILENCE

SEEK CONFIDENTIAL IMMIGRATION ADVICE

01189 314 006 | 0796 226 4000

info@mugolegal.co.uk | www.mugolegal.co.uk

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General information only; an NRM referral does not automatically extend leave or permit other work. An employment dispute or recruitment fee alone does not establish trafficking. Individual advice is essential.

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